



Monthly Executive Summary – May 24, 2007

Army DIMHRS – Enabling military human resources transformation

Recent Accomplishments, News, and Updates

Functional Team

- The Testing Team continues to develop testing scenarios for the System Acceptance Test (SAT) and Multi-Service Limited Users Test (M-LUT). The Test Team has reviewed 537 System Integration Test (SIT) scenarios developed by Northrop Grumman Information Technology (NGIT).
- Army DIMHRS is approaching the final phase of analysis to identify requirements for building and implementing the Army DIMHRS Contact Center (ADCC).

Technical Team

- The Data Team is currently preparing and collecting data to be provided to The Enterprise Management Program Office (EPMO) for the SIT II data load.
- The Technical Integration Team's Army Legacy Systems Analysis (ALSA) process has completed approximately 25% of the Team's goal to date. This process will assist the Human Resource Center (HRC) system owners in documenting their systems, as well as with planning retirement of their systems, as necessary.

Change Management Team

- The Change Impact Analysis is underway for the Army as it transforms its current business processes to the DIMHRS baseline. This is a Joint effort between the Army, EPMO, and NGIT. Change communications packages will be developed to highlight the business process changes, affected policies and/or publications, DIMHRS screen shots, etc.
- The DIMHRS Change Management Plan is currently being finalized. Addendums to the plan include the DIMHRS site visit plan as well as the senior leader engagement strategy.
- The Army DIMHRS Program Office (ADPO) website is updated regularly with the latest program information. Please visit the site at www.armydimhrs.army.mil. DIMHRS also has a community page on Army Knowledge Online (AKO) where relevant DIMHRS files can be accessed at <https://www.us.army.mil/suite/portal/index.jsp>.
- Two DIMHRS articles have been posted on AKO and the ADPO Website - the Process Request for Voluntary Retirement and the Execute Oath of Office.
- The Army DIMHRS Training Strategy has changed. We will now train 825 Train-the-Trainers (T3/Change Agents), an increase of approximately 400 personnel to receive instructor led training. As such, we are proposing to EPMO to go with a Regional Training concept versus executing all T3/Change Agent training at Fort Jackson. We are projecting this training to take place between March – mid May 2008. The Army DIMHRS Training Team (ADTT) will develop and distribute both Instructor Led Training (ILT) and online self study lessons. This comprehensive strategy will provide a more flexible approach to training delivery that allows the unit commander to tailor training to meet the requirements of the unit. The ADTT will train Train-the-Trainers (T3s)/Change Agents who will be available to Commanders to help deliver classroom instruction or facilitate self-study for Human Resource (HR) end-users, managers, and self-service users.
- The ADTT executed a proof of concept using the "Coachware" tool as a possible supplement to training packages.

Deployment Team

- The ADPO held its 5th Army DIMHRS Deployment Working Group (WG) in a series of sessions leading up to program implementation with participation from the Army Components, DFAS, DMDC, FORSCOM, HRC, and other stakeholders.
- Iteration 4.0 of the Deployment Plan, including the Readiness Checklist, was released in April 2007 and further updates and releases are scheduled to occur bi-monthly leading up to the Pre-Deployment phase of the DIMHRS Program.

Monthly Key Message

The decision was made by The Defense Business Systems Management Committee (DBSMC) to delay the DIMHRS implementation from July to August 2008 with the Army going online first followed by the Air Force in November 2008.

Countdown to Army DIMHRS implementation: 435 days